New Zephyr's Trustee roles needed

Safeguarding and Policy Management

We're looking for someone who is willing to join Zephyr's Board of Trustees, to advise and guide on issues relating to the wellbeing, safeguarding and care of everyone we support.

You might have experience in social care, education, health, youth work, local authority, law or compliance, or be/have been a designated safeguarding lead within another organisation. You don't need to be a specialist in every policy, just comfortable with governance, and willing to learn and lead on charity governance.

You will act as Zephyr's Safeguarding Lead Trustee, responsible for overseeing our safeguarding policy and incident reporting, and leading our annual policy review calendar. You will be supported by all other Trustees, each of whom monitor a selection of policies themselves. This safeguarding work already exists, and you will join us, to build on and strengthen it (you will not be starting this work from scratch.)

Safeguarding is everyone's responsibility, Zephyr's already has Designated Safeguarding Leads (our CEO Carly Williams and Chair Patrick Fisher) - you will not be alone in this role, and never solely responsible for any potential concerns or issues.

Why we need this - care for our community is of the utmost importance to Zephyr's. Whilst safeguarding issues are few and far between, it is absolutely integral to us to have this role in place.

Volunteer Management

We're looking for someone to support a new role within Zephyr's Board of Trustees; to shape, implement and guide our charity as we seek to grow and develop volunteer opportunities with great care and sensitivity.

You might have experience in current or former volunteer management or voluntary and community projects, maybe you are/have been an HR person, or involved in people-management, or organising grassroots community activity and change making. Either way, we're looking for a people-person, someone who is kind, caring, supportive, and able to listen, take care of others, whilst welcoming care and supportive for yourself too.

You will offer board-level oversight of all things volunteer management and recruitment - including growing and supporting the team, ensuring we take care of our volunteers, and have policies in place to cover expenses and insurance. You will work with our CEO and Project Coordinator, and potentially with a new volunteer role, who will implement the work that you support and guide.

Why we need this - Zephyr's is at an exciting time; celebrating ten years of support, whilst looking ahead! Our community is a special, albeit bittersweet 'family' to be a part of, and it's vital we have someone to help us sensitively guide this aspect of the growth for Zephyr's.

Marketing and Communications Lead

We're looking for an experienced and sensitive marketing person to support another new role within Zephyr's Board of Trustees; to guide our strategy, our brand, voice and reputation. You will support with fundraising and stakeholder engagement, as well as profiling the impact of our work, gently and carefully helping us to reach and support more bereaved people.

You might have experience in people working in marketing, PR, digital, fundraising comms, social media or journalism. Maybe you are a social media person, or you love creativity and content writing/creation.

You will provide insight for the board on branding and communications, whilst guiding our day to day team - CEO, CoOrdinator and Fundraiser, who will carry out and implement the work. You will support the marketing or our services and support, and simultaneously help us build our supporter networks too, through careful and well written comms and content that reaches a wider audience than we currently do.

Why we need this - Zephyr's offers so much care and support. Communicating what we do must always be done with such care (for those who are grieving and for those who find our specialist area taboo/emotionally challenging.) We really need someone to help us find the way to express our care, community and impact!

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If you'd like to be part of the Zephyr's team, without taking on the responsibility of becoming a Trustee, and have any of the skills and expertise that we're looking for, we'd also really love to hear from you! Contact us for a chat today…

Patrick Fisher, Chair of Trustees chair@zephyrsnottingham.org.uk